

AVANTI LEARNING CENTRE

CAMPUS RECRUITMENT – 2012,13,14 & 2015 BATCH

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| Website | - | http://www.avanti.in |
| Eligibility | - | (B.Sc/B.E/B.Tech/B.Pharm or equivalent) Proficiency in Class XI-XII Physics/Chemistry/Maths/Biology OR Class IX-X Maths/Science |
| Package | - | 2.4 to 4 LPA |

Job Responsibilities: Program Associate:-

Classroom Teaching and Facilitation

- Prepare for classroom sessions in advance and teach students at different Avanti centres for ~30 hours a week using Avanti's unique pedagogy that requires students to view recorded videos, discuss conceptual questions with peers and work collaboratively on problem sets/assignments.
- Actively monitor students' class work and homework to ensure that they are on track to achieving their learning goals.

Mentoring, Career Guidance and Academic Support

- Build strong relationships with students through one-on-one interaction sessions, helping students overcome their problems – both academic and personal – in the process.
- Regularly work with students to break down their academic workload into small achievable goals ;Track their progress on these goals.
- Debrief with students regularly on their test scores and classroom performance (both school and Avanti), suggesting ideas on how they can improve the next time.
- Enable students to chalk out their future career paths by providing them with information about different options available to them based on their strengths and interests.

Parent Engagement

- Discuss student performance with their parents in person or over phone at least once a month; Document next steps on every such conversation
- Conduct Parent Teacher Meetings (PTMs) in partner schools at least once every 3 months and share aggregate and individual reports on student performance with parents

Data Analysis

- Consistently collect and upload data and feedback about classroom and test performance on Avanti's online learning management system

AVANTI LEARNING CENTRES

- Periodically analyze student performance for his/her subject area across all batches he/she teaches
- Generate insights on reasons for poor student performance; devise solutions to address those problems

Additional Initiatives

- Create a healthy learning culture by working on initiatives like (but not limited to) arranging expert sessions, organizing field trips/excursions, planning scientific debates in the classroom, etc.

Requirements

- Passion for working in education and teaching; Experience teaching students is an added advantage
- Proficiency in Class XI-XII Physics/Chemistry/Maths/Biology OR Class IX-X Maths/Science
- Belief that all students can learn and achieve their goals
- Ability to connect with, inspire and motivate students
- Excellent communication skills

Locations

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|-----------------------|---|
| Bihar | Gaya, Chappra, Patna |
| Jharkhand | Ranchi |
| Uttar Pradesh | Dadri Township, Moradabad, Narora Township |
| Maharashtra | Jalgaon Nashik Panchgani |
| Karnataka | Hubli-Dharwad, Mysore |
| Madhya Pradesh | Bhopal, Chhatarpur, Raghogarh (Guna) |
| Haryana | Kurukshetra |
| Gujarat | Ahmedabad |
| Rajasthan | Alwar, Jhalawar, Karauli |

Career Progression

- After the first year, *high-performing* Program Associates will be promoted to the role of **Senior Program Associate**, with a significant increase in responsibilities.
- After spending one more year at Avanti, *high-performing* Senior Program Associates can choose one of the following paths:
- **Program Manager** – Business role; Manage operations of one entire business unit (hub)
- **Subject Expert** – Academic role; Manage academic outcomes and teacher training for one entire hub (All decisions on promotions and compensation will be carried out annually and will be based on the previous two performance evaluations):

HOW TO APPLY?

- If you are interested fro this job profile send your updated resumes in word format to tkaur2@amity.edu latest by 18th Feb 2016 by 4:00 pm
- Subject line of the mail should be **“Applying for Avanti”**

My Best Wishes

Prof. (Dr.) Ajay Rana

Advisor & Director